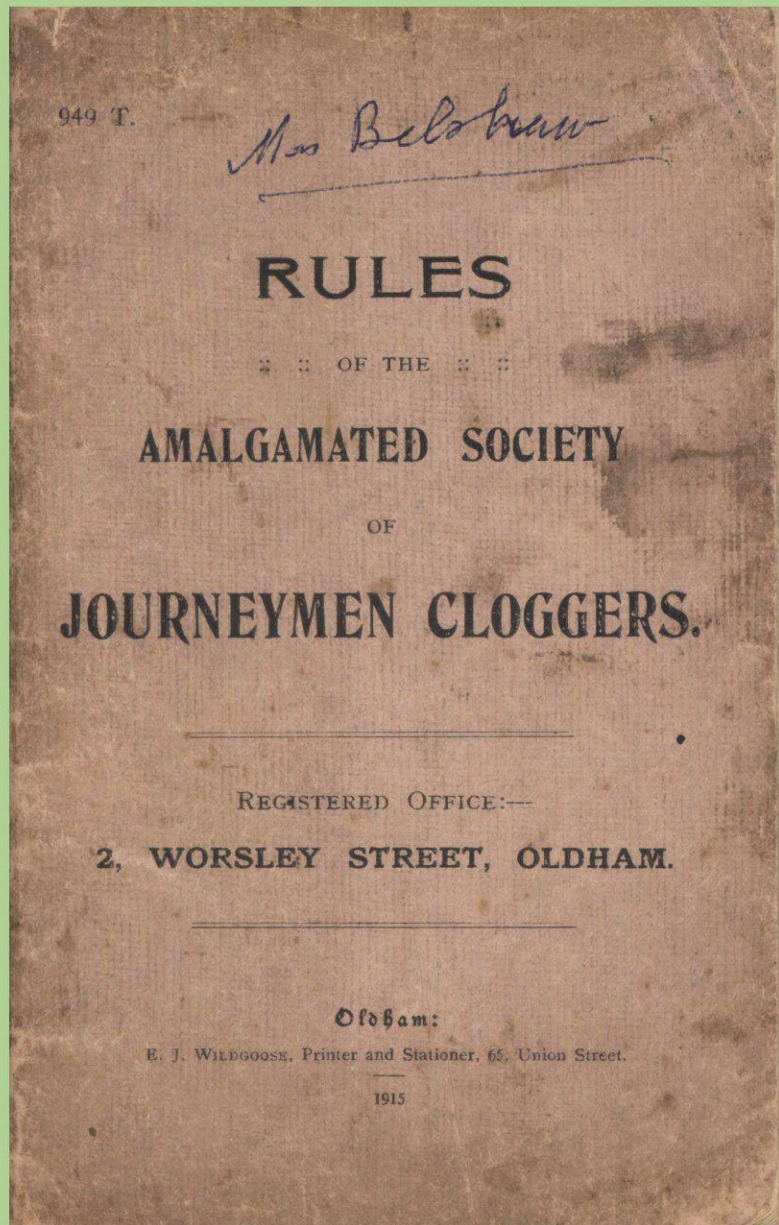
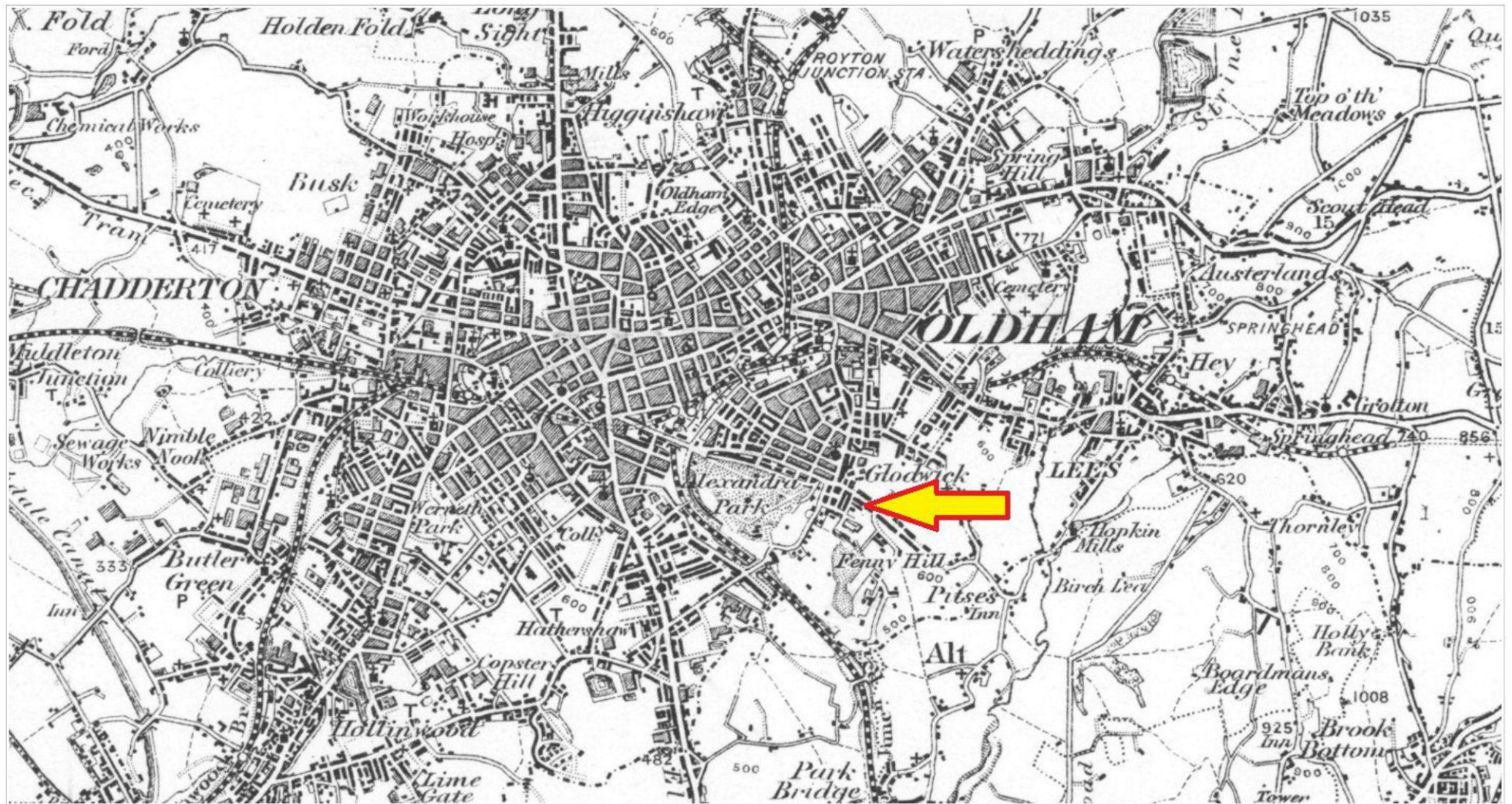


Rules of the Amalgamated Society of Journeymen Cloggers (published 1915)



Scanned by Michael L. Jackson,
Adlington (Lancashire), June 2023

Map of Oldham (published 1913) showing Worsley Street



Courtesy of the National Library of Scotland

Map of Worsley Street, Oldham, Lancashire c1916



Courtesy of the National Library of Scotland

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Miss Belshaw

RULES

:: :: OF THE :: ::

AMALGAMATED SOCIETY

OF

JOURNEYMEN CLOGGERS.

REGISTERED OFFICE:—

2, WORSLEY STREET, OLDHAM.

Oldham:

E. J. WILDGOOSE, Printer and Stationer, 65, Union Street.

1915

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[All previous rules rescinded.]

RULES.

Rule 1.—Name.

This Society shall be known by the title of ^{Name} "The AMALGAMATED SOCIETY OF JOURNEY-MEN CLOGGERS," and the registered office shall be 2, Worsley Street, Oldham, in the County of Lancaster, until such time as it shall be removed with the consent of the Executive Committee to other premises situate in Oldham, or if removed from Oldham by a majority of the votes of the members of the Society, or of the Delegates at any ordinary or special Delegate meeting.

Rule 2.—Objects.

The Amalgamation shall consist of an un- ^{Objects} limited number of Branches, and its objects shall be the regulation of the number of apprentices and the hours of labour, the support of members in obtaining an advanced rate of wages, and also the support of the members in resisting reductions on existing rates of pay, to afford assistance to its members out of employment, to provide them with legal assistance in connection with the trade, provide for the burial of members, their wives, widows, and children, to promote the general and material welfare of its members, to aid other trade societies having for their objects,

or one of them, the promotion of the interests of workmen, and to regulate the relations between workmen and employers, or between workman and workman, also between master and master. All moneys received by the society on any account whatever shall be applied to carrying out the foregoing objects according to these rules.

Rule 3.—Management.

Mode of
Government

Sec. 1.—This Society shall be governed by a Committee of Management designated the Executive Committee, chosen in the manner prescribed by Rule 4, Sec. 9, and who shall remain in office for three years. If any vacancy shall arise by reason of the death, removal, refusal to act, or through having left the Clogging trade, of any member of such Committee before his term of office shall have expired, such vacancy shall be filled up by the one receiving the highest number of votes at the last Delegate meeting and not elected. And should a vacancy occur in the General Treasurer or General Secretaryship, the Executive Committee shall have power to fill up such vacancy until next Delegate meeting.

Filling up
Vacancies

Duties of
Executive
Committee

Sec. 2.—The Executive Committee shall consist of seven members, in addition to the Treasurer and Secretary, who shall for the time being be ex-officio members thereof, but who shall not have power to vote upon any questions except in case either of them shall be elected the President of the Committee, when he shall by virtue of such office, be entitled to a casting vote in case of the votes

upon any question being equal; five members to form a quorum. Their duties shall be to attend all Committee Meetings when summoned by the Secretary. They shall give attention to all questions affecting the Amalgamation in particular, and the trade in general, and be ready at all times to counsel and direct branches on any moot point which may arise. They shall aim in all their deliberations at conciliation so far as may be consistent with the interests of the members, and take such course as in their judgment may contribute to the welfare of the Amalgamation. They may make such grants or loans in money from the funds of the Association, at such times and upon such terms as they may think fit for such purposes as are, in their opinion, calculated to propagate trade union principles, and in particular to other trade unions which may be in distress by reason of any strike or lock-out. They shall meet quarterly if in the opinion of the General Treasurer and General Secretary such meetings are necessary.

Grants or
Loans to other
Unions

Sec. 3.—Members of the E.C. shall each receive the sum of 10/- for their attendance at Committee Meetings, and 10/- per day when engaged upon Executive work. When engaged upon a deputation they shall each receive 10/-, if only engaged one day, but if for more than one day, then at the rate of 12s. 6d. for each day so engaged; they shall, in addition to the fees before mentioned, receive third class railway fare. Members of branches engaged upon Executive work shall each receive 10/- per day in addition to third

Payment for
Services

Members of
Branches
engaged on
Executive
work

class railway fare, but no member of a branch will be considered to be engaged on Executive work, or be entitled to be paid therefor unless he has been directly appointed by the Executive Committee or by the General Secretary or General Treasurer.

Power to send
deputations to
out districts

Sec. 4.—The Executive Committee shall have power to send deputations to any town not in the union, and which they think might be prevailed upon to join the same. They shall likewise have power to accept societies already formed and wishing to amalgamate with this Society, upon such conditions as they may deem best for the interests of the Society.

Power to admit
Societies
already formed

Power to call
Special
Delegate
Meetings

Sec. 5.—The Executive Committee may call Special Delegate Meetings whenever they think the interest of the trade or amalgamation requires it; all such meetings shall be summoned by circular, giving 14 days' notice of the same, and stating all the business to be brought forward at such meetings.

Power to send
Propositions
to Delegate
Meetings

Sec. 6.—The Executive Committee may send propositions to the Delegate meetings for New Rules and the alteration or amending of any existing Rule, or any other matter, as if they were a branch of the Society.

Power to lay
Special Levies

Sec. 7.—Should the funds at the disposal of the Committee get below £1,000, they shall have power to lay a special levy, the same to be paid in accordance with rule.

Power as to
Branches
refusing to
discharge their
liabilities

Sec. 8.—Should any branch neglect or refuse to discharge its liabilities to another branch (such as the repayment of contributions, or arrears of contributions received from members

removing from one branch to another), the case shall be referred to the Executive Committee for settlement, they shall make due enquiry into the facts of the case and inform both branches of their decision. If the Committee are satisfied that the branch making the claim are in the right, and the defaulting branch still neglects or refuses to pay, the Committee shall have the power to pay the account out of any money they may have in hand belonging or due to the said defaulting branch, or may suspend them until they comply with the decision of the Committee.

Power to
suspend such
Branches

Sec. 9.—All resolutions and orders of the Executive Committee for the time being shall be binding upon every member and branch of the Amalgamation, and they shall have power, and it shall be their duty to enforce such resolutions, orders, and the rules of the Society by fine, expulsion, or otherwise, as shall appear to them the most likely to secure their due observance.

Sec. 10.—All ordinary business coming to the hands of the Secretary, not otherwise provided for shall be transacted and conducted by himself and the Treasurer, but in any case in which they consider the nature of any such business of sufficient importance, they shall call the whole of the Executive Committee together when the same shall be dealt with in such manner as the Executive Committee may direct.

Resolutions of
Executive
Committee
must be
complied with

The Executive Committee shall be called together in any case in which the Secretary and Treasurer shall fail to agree, and it shall

Business to be
conducted by
Secretary and
Treasurer

be the duty of the Secretary to call such meeting.

Sec. 11.—The time and place of all meetings of the E.C. shall be at the discretion of the Secretary.

Saturday
Afternoon
Holiday

Sec. 12.—The E.C. shall have power, and it shall be their duty, to support in any manner they may think necessary, any Branch in its efforts to get the Saturday afternoon holiday.

Power of E.C.
to extend
Strike Notice

Sec. 13.—Where Branches have given notice to the employers of their intention to strike, the E.C. shall have power to extend such notice, or withdraw the same for the time being, and generally the E.C. shall have full power to deal with any strike or dispute that may arise, and give such directions as they shall think fit in order that a settlement may be arrived at.

Power of E.C.
to Examine
Branch
Books, &c.

Sec. 14.—Should the E.C. at any time deem it necessary, they shall appoint one or more of their number to visit any branch, and call for and examine all books, documents, and accounts of such branch, and any such branch shall, upon demand being made in pursuance of this section, produce for inspection, all such books, documents, and accounts, and in case of the failure or refusal of any branch to comply with such demand, the branch shall be dealt with in such manner as the E.C. shall deem expedient and necessary.

Power of E.C.
to Appoint
Deputations
to Masters'
Societies

Sec. 15.—The E.C. shall have power to appoint any number of members of the Society to form a deputation to meet a deputation from any Masters' Association of Cloggers, in

order to discuss matters which may be considered to be for the mutual advantage of masters and men, and any resolutions which may be passed by such joint meeting shall be submitted to the E.C., who, if they approve of same, shall then take such steps as they may deem advisable for carrying such resolution into effect.

Sec. 16.—Branches may appeal to the next Delegate meeting against a decision of the E.C. providing they have in the meantime complied with the said decision. Notice of any such appeal shall be in writing, and shall state the nature and grounds of same, and shall be sent to the Secretary of the Society not less than 28 days before the time for holding the next Delegate meeting.

Right of Appeal
to Meeting
against
Executive
decisions

Sec. 17.—The E.C. shall appoint either from their own body or from the general body of members, an Arbitration Committee, who, along with a similar body appointed from and by the Master Cloggers' Amalgamation, shall form an Arbitration Board, to which all disputes that cannot be locally settled shall be referred for consideration and decision, such to be binding on both parties.

Conciliation
Committee

Sec. 18.—The Executive Committee shall be responsible for their management to the collective judgment of the branches of the Amalgamation only.

Responsibility
of Executive
Committee

Rule 4.—Delegate Meetings.

Sec. 1.—A Delegate meeting shall be held every three years, on the first Tuesday in May, to which Branches and the E.C. shall be

Date of Meeting

Qualification
of Branches

represented as follows:—Branches with 30 members or under, and also the E.C., may send one representative; branches with over 30 up to 60 members may send two representatives; and branches with over 60 members may send three representatives. This representation to be based upon those members who have been in the Society six months, and those financially good as per General Secretary's levy book. All Delegates attending must be at the place of meeting by 10 o'clock a.m., or be fined one shilling, and shall be governed by the standing orders of the said meeting, a copy of which is appended.

Time of Meeting

Qualification
for Delegate

Sec. 2.—No branch shall be allowed to send a delegate unless they have been in the Amalgamation twelve months, and all Delegates must have been in the Society twelve months before they can take part in the business of the meeting, except by consent of the Executive Committee.

Allowance to
Delegates
attending
Meetings

Sec. 3.—Ten shillings per day shall be paid from the General Fund to all Delegates attending the Delegate Meetings of the Amalgamation, and third class railway fare to and from the place of meeting, and one shilling each for bed, such expenses to be paid at the close of the meeting. Branches may enlarge the above payments at pleasure.

Business of
Annual
Delegate
Meetings

Sec. 4.—The business of the Delegate Meeting shall be:—The appointment of the Executive Committee for the ensuing three years; to settle all financial affairs for the year; to sanction all propositions for an advance of wages, for the current year, make

new rules, also alter, amend, or rescind any existing rules; to elect representatives to the Trade Union Congress and Labour Party Conference for the following three years from nominations received from Branches in the same manner as the E.C. is elected, and generally to regulate the business of the Amalgamation.

Sec. 5.—Should any branch send propositions to the Delegate meeting, and from any cause be unable to send a Delegate, the meeting shall have power to place such propositions in the hands of some one Delegate to bring before the meeting for discussion.

Propositions
unrepresented
Branches—
how dealt with

Sec. 6.—The expenses of the Executive Committee shall be paid in equal proportions by all the branches; such accounts shall be examined and audited in June and December of each year by an Accountant to be appointed by the E.C. He shall prepare a report on the audit which shall be printed and sent out to all the branches as soon after as possible.

Executive
Committee's
Accounts

Duties of
Auditors

Sec. 7.—All branches requiring support for an advance of wages must send their applications, along with any other propositions, to the General Secretary, and by him to the various branches; but the same shall not be printed for circulation generally among the members; and if a majority of the Delegates decide to support them, they shall be entitled to the several sums set forth in these rules, but only one strike for an advance of wages to be taken in hand at once, unless the E.C. otherwise direct.

Branches
wanting
advance of
wages—how
to proceed

How decided

Branches
wanting
advance of
wages when no
Delegate
Meeting

Sec. 8.—Any branch requiring support for an advance of wages in the year that no Delegate meeting is held, shall make application to the Executive Committee in June of such year, who will direct a vote of the members of all the branches to be taken, and act accordingly; but only one strike for an advance of wages to be taken in hand at once, unless the E.C. direct otherwise.

E.C., also
General
Treasurer and
General
Secretary how
and when
elected

Sec. 9.—The E.C. and also the General Treasurer and Secretary, shall be elected by the Delegates present at Delegate meetings. Branches may nominate candidates for the E.C. (such candidates must be following the Clogging trade), who shall be the Delegate from that branch or E.C. to the Delegate meeting unless prevented by sickness, and all such nominations shall go through the reports the same as other propositions. Not more than one member of the E.C. shall be appointed from any one branch of the Amalgamation, but the Treasurer and Secretary may be elected from any branch, notwithstanding that a member of the E.C. has been elected from such branch.

Informal
Business at
Delegate
Meetings

Sec. 10.—Any business (except the amending, altering, rescinding, or making of rules) that may seem of importance to the Delegates present at Delegate meeting shall be considered and voted upon by them, although the same may not have been sent in as a proposition in the usual way.

Rule 5.—Duties of General Officers.

Duties of
General
Secretary

Sec. 1.—It shall be the duty of the General Secretary to keep all books, papers, and

accounts in a manner satisfactory to the Executive Committee, and also to make out and forward from time to time to the Registrar of Trades Unions all returns required by the Trades Union Acts, and keep a copy of all letters despatched. All correspondence shall pass through his hands; and he shall attend to all letters requiring an answer within fourteen days, or be fined sixpence for each offence, such fines to go to the General Fund. He shall summon all Committee meetings. He shall give not less than fourteen days' notice to Branch Secretaries for their returns, and likewise for the propositions for the Delegate meetings. He shall annually present a report of the proceedings of the Executive Committee during the past year, the same to be printed and distributed to the various branches, also to the Delegate meetings for consideration and discussion. He shall have full power to visit any branch when a dispute arises, for the purpose of trying to settle such dispute before a strike takes place, and before calling the E.C. together on such dispute. Should a strike occur in any branch, he shall, every month (when sending the levy receipt) make a brief report thereon to each branch until the dispute is settled, and the Delegate meetings to have power to inflict a nominal fine for every breach of this duty. He shall enforce all fines named in the rules, but the officer or member so fined shall have the right to appeal to the next meeting of the E.C. He shall receive the sum of £2 0s. 0d. per week for his services, or such other sum as a majority of the Delegates may agree to at an ordinary or special

Notices for
Propositions
and Returns

Annual Report

Duty in case of
Strikes

Salary

Delegate meeting, and devote the whole of his time to the duties of his office. In addition to his salary he shall receive the sum of £15 per annum for travelling expenses, and also third class railway fares paid by him when on the business of the Association, and a further sum of £10 per year in lieu of office rent.

Duties of
General
Treasurer

Sec. 2.—The General Treasurer shall, when required by the majority of the Executive Committee or a majority of the Trustees, render to them a true account of all moneys received and paid by him on account of the Society, and shall also, when so required by the said Committee or Trustees, pay over all moneys remaining in his hands, such moneys in hand never to exceed £50, and assign and deliver up all securities and effects, books, papers, and property of or belonging to the Society, in his hands or custody, to such person or persons as the said Committee or Trustees may appoint. He shall attend all meetings and receive all fines due to the Executive, and pay such sums as the members of the Society may be severally entitled to claim. He shall be responsible for such sums of money as may from time to time be placed into his hands by the Secretary, Trustees, or any other person on account of the Society, and give such security as the Executive Committee or Trustees may from time to time deem necessary. He shall receive the sum of £15 per year for his services, or such other sum as a majority of Delegates at an ordinary or special Delegate meeting may decide upon.

Security

Salary

Rule 6.—Trustees.

Sec. 1.—The surplus funds belonging to the Amalgamation shall be invested in the names of three Trustees who shall be elected by the Executive Committee in Meeting assembled. They shall remain in office for three years, and should any vacancy occur through death or other circumstances they shall elect another at the next meeting of the Executive Committee. The Trustees shall invest the funds in the name of the Amalgamation in any of the following securities, viz: Corporate Funds, Consols, and other Government Securities, Joint Stock or Limited Companies, Freehold or Leasehold Land and Buildings, or in any of the trust funds or securities authorised by any Act of Parliament, for the time being, for any investment of trust funds, as may be determined by a majority of the Executive Committee, and the interest accruing therefrom shall be added to the principal funds of the Amalgamation. They shall receive the sum of 1s. each for their services in investing or withdrawing any of the funds.

Trustees
how elected

Vacancies—how
filled up

Where funds
invested

Pay

Sec. 2.—The Trustees shall not be allowed to withdraw any money on behalf of the Amalgamation except by the consent of the Executive Committee, such order to be signed by the General Treasurer and Secretary, with the seal of the Society attached.

Power to
withdraw
money

Sec. 3.—Any person acting as a Trustee to the Amalgamation shall be deemed to have resigned his Trusteeship upon ceasing to be connected with the Amalgamation, or by

Trustees
resigning

resolution of the Executive Committee, and such vacancy shall be filled up as per rule.

General
Officers
refusing to
deliver up
money, &c.

Sec. 4.—Should the Secretary, Treasurer, or Trustee refuse to deliver up the whole amount of money, books, or papers, or any other effects belonging to the Society in their hands or custody when called upon by resolution of the Executive Committee, they shall be proceeded against pursuant to the Trade Union Act, 1871, or any Act for the time being amending or extending the same.

Legal
Proceedings

Sec. 5.—In case any legal proceedings are commenced or defended, they shall be so commenced or defended in the names of the three trustees on behalf of the Society, and in such proceedings they shall act under the control and direction of the E.C. The E.C. may authorise the Secretary or other officer of the Society to act in the names of such Trustees in such manner as they shall think fit during the continuance of any legal proceedings.

Rule 7.—Levies.

Levies to be
proportional
to contributions
received

Sec. 1.—In order to raise a fund for the management of this Society, a levy of one shilling and sixpence shall be sent to the Executive Committee for every four weeks' contributions received from each member, and an extra levy of one shilling and sixpence shall be paid for every four weeks' arrears of contributions received from each member, except those members who have joined for trade 'benefits only, when a levy of 1s. for every four weeks' contributions or arrears of

contributions shall be made; 21 consecutive years' members shall pay 10d. for every four weeks' contributions or arrears of contributions, the same to be paid every 28 days. All Branch Secretaries to be fined 5s. who have not their levies in within 14 days after the levy is due; and if not then paid, such Branch Secretary shall stand suspended for three months, and shall forfeit all claim upon the Executive Committee during the time of his suspension. Remittances in all cases to be sent to the General Secretary in money or postal orders, made payable to the General Treasurer.

Secretaries not
sending levy at
proper time

How to remit
General Levies

Sec. 2.—Branch Secretaries shall each month send the names of such members they are paying levies for, along with a statement as to the condition of the trade in their town and district, on levy sheets provided by the Executive Committee for that purpose; and they shall always send the names of all unfinancial members to the General Secretary within seven days, and a like notice shall be sent when they become financial. If the levy and sheet be sent, duly filled up, within the proper time, it will be deemed sufficient notice.

Levy Sheet to
be sent with
amount of levy

State of Trade

Unfinancial
members

Sec. 3.—For all persons entering this Society there shall be paid 12 consecutive levies, or 13 levies within 13 months from the date on which their first month's contribution is paid; and be good on the books to entitle them to funeral or out-of-work benefits.

Number of
levies to be
paid to entitle
to benefits

Sec. 4.—The first levy shall be paid after a member has paid a full month's contribution,

New members
first levy

Date of
entrance

except those who join the Society the first meeting night after the termination of their apprenticeship, such member shall have paid one month's contribution before their first levy is due. The date of entrance of all members shall be the day on which they have paid a full month's contribution. Branch Secretaries must send all particulars required for registration with the next levy sheet (see back of levy sheet).

The meaning
of the words
"financial" and
"eligible"

Sec. 5.—Whenever the words "financial" or "eligible" are used in these rules with reference to members, such words shall be construed to mean a member who is not in arrear with his contributions or payments due by him to his branch, a sum equal to the amount of eight weeks' contributions. Any member who fails to reduce the amount of his arrears to his branch to a sum below the amount of eight weeks' contributions on the club night next after the amount due by him to his branch shall be equal to the amount of eight weeks' contributions, shall be deprived of all benefits in the Society for a period of eight weeks after the sum due by him for contributions and payments to his branch shall have been reduced to a sum less than the amount of eight weeks' contributions. Any member who is in arrear a sum more than the amount of six months' contributions to his branch shall be excluded from the Society.

Unfinancial
members

Deprivation
of benefits

New members'
arrears of levies
to cease

Sec. 6.—The contributions of any person who has not been a member of the Society twelve months, and who is unable to pay his contributions through being out-of-work, shall

be suspended until such time as he is again able to pay; but before he becomes entitled to any benefits, the contributions paid by him altogether must amount to twelve months' full contributions.

Sec. 7.—If any member having to leave one branch and go to work in another, the branch he is paying his contributions in shall pay his levies in accordance with this rule when and after he has paid one month's contributions therein; and should he leave the branch before the expiration of six months, then the branch shall stop the levies paid by him out of his contributions, and immediately remit the balance to the branch from which he came.

Levies for members of one Branch paying into another Branch

Settlement in such cases

Sec. 8.—Members shall have all arrears of contributions and fines deducted if in receipt of any of the benefits of the Society; the General Secretary shall likewise deduct all arrears of levies before paying any benefits on behalf of members in arrears.

Arrears of levies to be deducted from benefits

Sec. 9.—It shall be the duty of the General Secretary to strike off the roll of members the name of any person being six months in arrears with his levies, and he shall not receive any further levy for such person except as a new member.

Members owing six levies to be excluded

Rule 8.—Membership and Contributions.

Sec. 1.—All persons who become members under the age of 40 years shall pay to the branch they join a contribution of 6d. per week for trade and funeral benefits, and 4d. per week for trade benefits only; or such further sums as the branches may from time

Entrance Fee

Contributions

New Members

to time think fit. Members shall pay at least the amount of one month's contributions during the first eight weeks of membership, or be excluded. Branches must meet once a fortnight to receive contributions and for other business, and such meetings shall be held in the week that the levies fall due.

Branches shall meet fortnightly

Age Limit

Sec. 2.—No person over the age of 60 years shall be admitted as a member so as to become entitled to receive the full benefits of the Association, but such persons may become members for strike benefits only by the payment of an annual subscription of 6s., of which 4s. shall go to the general fund; and no person who joins or joined after the 16th October, 1893, over 40 years of age shall be admitted so as to entitle him to funeral benefits.

21 years' good membership

Sec. 3.—Any member having belonged to the Society 21 years consecutively, and good on the books, shall be entitled to all benefits provided by these rules, by paying a contribution equal to all his general levies, and his proportionate share of the management expenses of his branch, in recognition of good membership; such members desiring to become funeral members only shall be allowed to do so by paying the sum of 2s. per quarter; and should he become permanently unable to follow any employment, he shall have his funeral contributions paid for him by the Executive Committee in lieu of out-of-work benefits, and the General Secretary shall forward quarterly a receipt as if he had himself paid the contributions in the usual manner.

Sec. 4.—If any member allows his contributions and payments due by him to his branch to become in arrear to a sum equal to the amount or eight weeks' contribution, and he fails to reduce such arrears below the amount of eight weeks' contributions on the club night next following his becoming in arrear to the extent aforesaid, he shall be deprived of all benefits in the Society for a period of eight weeks after the sum due by him for contributions and payments to his branch shall have been reduced to a sum less than the amount of eight weeks' contributions. It shall be the duty of the Secretary of his branch to notify him whenever his arrears shall amount to eight weeks' contributions, but this rule shall take effect although such member shall not receive a notification from the Secretary of his branch; and in case the branch Secretary shall fail to send the notification, he shall be fined the sum of 1s. for each offence. Any member who is in arrear a sum more than the amount of six months' contributions to his branch shall be excluded from the Society.

Arrears of
Contributions

Limit of arrears
unfinancial

Secretary to
summon
members in
arrears

Six months'
arrears

Sec. 5.—Members leaving branches when in arrears (if such arrears do not exceed six months' contributions), will be compelled to pay those arrears up to the branch they came from, before they are admitted to any other branch of the Society. But the branch they join shall incur no liability in the event of such members leaving within six months, beyond the amount actually received on account of such members' arrears and contributions.

Members'
leaving
branches in
arrears

Clearing-off
nights—Fines

Sec. 6.—All members shall clear off the amount owing by them for arrears on the meeting nights in March and September in each year. For each omission to do this a fine of 6d. shall be imposed, which fine, if not paid, shall be added to the amount owing for arrears.

Members paying
contributions
through another
branch

Sec. 7.—Any member removing to another branch shall pay 6d. per week contributions if a trade and funeral member, and 4d. per week if a trade member only, to the said branch until he has been there six months, when he shall pay the same rate of contributions as the other members of that branch. Should he belong to a sick society in connection with his own branch, and desire to continue a member thereof, he may arrange as to forwarding his sick contributions monthly by giving notice of his intention to the Secretary of the branch he has left.

Sick
contributions

Secretaries
duties when
receiving
contributions of
a member of
another branch

Sec. 8.—When a member is paying his contributions through another branch, it shall be the duty of the Secretary of such branch to inform the branch to which the member belongs of the same within 14 days after the receipt of his first payment; and should such member allow himself to run out of benefits, such Secretary shall inform the branch to which the member belongs of the same, to avoid his being returned as an eligible member to the Executive Committee. Branch Secretaries not acting strictly up to this section shall be fined 2s. 6d., the same to go to the General Fund.

Transferring
from full
benefits to
trade benefits

Sec. 9.—At any time within two years from the date of a member joining the Society for

trade benefits only he shall be allowed to join also the funeral fund, always providing he is not over 40 years of age, and will be entitled to funeral benefits in 12 months after him joining the funeral fund. But should a member fail to transfer from a trade member to a funeral member in the time named above, they shall from 25 to 30 years of age pay a transfer fee of 10s., and from over 30 to 39 years of age pay a transfer fee of 20s., and to be 12 calendar months from the date the said transfer fees are paid before being entitled to any funeral benefits. A trade and funeral member may become a trade member only, but not *vice-versa*, after being in the Society over two years.

Sec. 10.—Any journeyman clogger working in a town or district where no branch of this Society is established, shall, upon application to the Executive Committee, if found suitable, be allowed to join the Society upon the payment of his entrance fee and remitting his contributions of 6d. per week for all benefits, and 4d. per week for trade benefits only, to the Executive Committee.

Non-Society
men in Non-
Union districts

Sec. 11.—In case any member of the Society fails or refuses to comply with any order of the Committee of his branch, or without permission divulges any of the business of the Association or his branch thereof to any person other than a member of the Association, or is guilty of any conduct which in the opinion of the Committee of his branch is prejudicial to the interests of the Association, such Committee shall have power

Members failing
or refusing to
comply with
orders of branch
or E.C.

to impose a fine not exceeding 20s. upon him, and in default of the payment of such fine he may be expelled from the Society; or if the Committee think that the order which such member refuses to carry out, or the business divulged, or the conduct complained of is of such importance that a fine will not meet the case, they may, in the first instance, expel him from the Society. In case any member is so expelled he shall have power to appeal to a General Meeting of the members of his branch, and in case such meeting decides against him he shall have power to appeal to the E.C., whose decision shall be final and binding upon such member and branch. If a member is expelled, all his rights, benefits, and interests in the Society shall immediately cease, and any office held by him shall immediately become vacant, and he shall be in the same position as if he had never been a member.

Men in black
shops wishing to
come out

Sec. 12.—Should all the men, or a majority of them, wish to come out of a black shop, branches shall have power to admit them as members of the Society on any terms they may think best for the interests of the Society, by and with the sanction and approval of the E.C.

Sec. 13.—Any member leaving the country may retain his membership by paying as a funeral member subject to Section 5, Rule 11.

Power given to
the Committee
to refuse to
admit persons
as members

Sec. 14.—A discretionary power shall be vested in the Executive Committee to refuse to enter any person's name on the General Register who they may think not fit to become

a member, though he may have been admitted into some branch of the Society.

Rule 9.—Registration Book.

Sec. 1.—A general registration book shall be provided and kept by the General Secretary, in which the names of the members of the Society and their wives shall be entered, stating when and where admitted or re-admitted, and whether he has received any of the funeral benefits. Such registration book and all other books shall be open to the inspection of every person having an interest in the funds of the Amalgamation at all reasonable times.

General
Register

Register to be
open for
inspection

Sec. 2.—Each branch shall be supplied by the Executive Committee with a registration book, in which all the members' names shall be entered, with particulars as to date of entrance, marriage, and for continuous entries of the levies paid on behalf of such members.

Branch
Register

Rule 10.—Out-of-Work Benefits.

Sec. 1.—Any financial member of this Society, if out of employment, giving *bona-fide* reasons for claiming out-of-work benefits, shall be entitled to receive the sum of twelve shillings per week for six weeks during the first six months; and if he again be thrown out of employment, and is eligible, he shall receive a further sum of twelve shillings per week for another six weeks, providing six calendar months have expired from the date of first payment.

For definition
of members
entitled to this
benefit see Rule
8, Secs. 4 and 6

Benefit

Notice to
Secretary-after
signing book

Hours for
signing

Signing in
forenoon and
working in the
afternoon

Neglecting to
sign on any day

Need not sign
on certain days

Working three
days a week

Not allowed to
work anywhere

Nor finish work
after signing

Members must
be *bona-fide*
out of work

Sec. 2.—An eligible member out of employment shall inform the Secretary of his branch of the same immediately after knowing he is coming out of work, when he shall sign the out-of-work book provided for that purpose, and kept at such place as the branch may determine. The member must sign the book once each day, between the hours of ten and twelve in the forenoon, or between the hours of two and four in the afternoon. If any member sign in the forenoon, and afterwards obtains employment and work during the afternoon, he shall not be entitled to any benefit for that day; and should he neglect to sign on any one day he shall not be paid for that day without a satisfactory reason be given for such omission. Members in receipt of benefits shall be exempt from signing on Christmas Day and Good Friday or any other general holiday, and shall be paid for the same. A member's out-of-work week shall commence on the day he begins to sign the out-of-work book, and six following working days shall constitute a week.

Sec. 3.—Any member having worked three days in one week shall not be entitled to nor receive any benefits for that week; and no member in receipt of these benefits shall do any work, whether at home or elsewhere, except for his own family; nor shall he be allowed to finish work after signing the out-of-work book.

Sec. 4.—No arrangements shall be allowed between and on the part of the men working in the same shop, or for the same employer,

to enable one or more of them to claim or receive the benefits of this rule in turns.

Sec. 5.—Any member out of work in a society town away from his own branch shall sign the out-of-work book in that town. When his Branch Secretary has certified that he is eligible, given the amount of his arrears, and the benefits received by him, he shall be paid his claim by the branch where he signs.

Members shall sign the book in the town they are in

Sec. 6.—Any member losing his employment through drunkenness or other misconduct shall not be entitled to nor receive any out-of-work benefit until four weeks have elapsed from the date of his discharge. And any member knowing of such drunkenness or misconduct and not reporting the same to his Branch Secretary at once shall be fined one shilling, the same, if not paid, shall be added to his contributions as arrears. Obtaining a few days' employment shall not lessen the time of being out of benefits under this section.

Drunkenness or other misconduct

Duty of members

Penalty

Sec. 7.—Any member in receipt of out-of-work benefit refusing to accept employment when offered, either in his own branch town or elsewhere, providing he is not required to work against the recognised rules of the town or place where employment is offered, shall forfeit all claims to such benefits during the time he remains out of employment on that occasion, unless a satisfactory reason be given for the refusal to the G.S. or E.C.

Refusing to accept work when offered

Sec. 8.—A member shall sign the out-of-work book four days before being entitled to any out-of-work pay, and six consecutive

working days shall constitute a week. Consecutive shall not apply to members signing only four days in the week.

Railway Fare
and Day's Pay
to Out-of-Work
Members

Sec. 9.—Branch Secretares may pay third-class railway fare, if not less than 6d., and one day's pay (two shillings) to members signing the out-of-work book upon receiving satisfactory evidence of work, and also providing such payments, when added to the amount already received by them does not exceed £3 12s. 0d.

Arrears to be
deducted from
first payment

Sec. 10.—Any member claiming out-of-work benefits shall have all arrears deducted from his first week's allowance, and all contributions afterwards shall be likewise deducted while such member is receiving benefits.

Duty and power
of Branch
Committees

Sec. 11.—The Committee of any branch not being satisfied with the conduct of members claiming or receiving out-of-work benefits shall investigate the case, and have power to suspend the member from benefits until a report of the case has been sent to the Executive Committee, who shall determine the manner in which he shall be dealt with.

No benefits to
be paid to
members
working at any
other trade

Sec. 12.—A member of the Amalgamation working at some other trade shall not be entitled to any out-of-work benefits more than three months after he has left Clogging, nor until two months after he has again commenced work at Clogging. A member shall not be deemed to be out of work under this rule, and shall not be entitled to out-of-work benefits provided thereby, if, in the opinion of the

Executive Committee, such member is away from or unable to obtain work by reason of sickness or physical infirmity.

Sec. 13.—It shall be the duty of the Secretary of the branch of the town nearest to which a member may be at the time he gets out of work to immediately notify the General Secretary thereof. For breach of this duty a Branch Secretary shall be fined for each offence 2s. 6d., and for breach of any other duty arising out of the rules relating to out-of-work benefits he shall be fined 1s. for the first offence and 2s. 6d. for each subsequent offence.

Penalty for breaking this rule or any part of it

Rule 11.—Funeral Benefits.

Sec. 1.—On the death of a full benefit member of this Society the General Secretary having received the necessary application form duly filled up, and a registrar's certificate of death, shall pay the sum of £9 for the benefit of his widow, children, parents, brothers, sisters, or his nominee; and also that on the death of the wife of a financial member, and the receipt of the application form and certificate of death as above stated, the General Secretary shall pay the sum of £6 for the benefit of such member. This to apply to second wife of those members who have received no benefits for first wife.

For definition of members entitled to these benefits see Rule 8, Secs. 4 and 6, members' benefits

Wife's benefits

Sec. 2.—Should a member who has received the funeral benefit for one wife again marry, he shall pay to the general fund the sum of five shillings as her entrance money within three months from the date of marriage, and

Second wife's benefits

in the event of her death shall be entitled to the sum of £6, providing her name has been on the Society's books twelve months and he is good on the books.

Children's
benefits

Sec. 3.—A financial member of this Society shall also be entitled to and receive the under-mentioned sums on the death of his children upon filling up the usual application form and forwarding the same, along with a registrar's certificate of death, to the General Secretary, viz:—For a child one week old to six calendar months the sum of £1 1s.; from six calendar months to thirteen calendar months the sum of £2. No funeral benefits shall be paid for children over the age of thirteen calendar months, nor more than is allowed by section 62 of the Friendly Societies Act, 1896.

Limit of age as
to children's
benefits

Members
becoming
Masters

Sec. 4.—Should any full member of this Society wish to become a master, or earn his living by any other calling, or should a member become insane so as not to be able to work at his trade, he shall, upon the payment by him or on his behalf of a subscription of 3s. per quarter to the general fund, be entitled to the sum of £6 at the death of his wife, and his widow, children, parents, brothers, sisters, or his nominee shall receive the sum of £9 at his death. Should the said member die, leaving a widow, such widow shall be entitled to the sum of £6 at her death by paying 1s. 6d. per quarter, which benefit shall be paid to the nearest relative or her nominee.

Their
contributions

His widow

On members
leaving the
trade

Sec. 5.—Should a member earn his living at any other trade than Clogging, and the Executive Committee decide and resolve that

such other trade is a dangerous one, such member, so long as he follows such dangerous occupation, shall pay one-half more than the ordinary rate of contributions.

Sec. 6.—If within three months a funeral member finds he cannot succeed as a master, he may, by paying up his funeral contributions, become entitled to all benefits allowed by the Society, but should he be a funeral member only for more than three months he shall be twelve months after the first payment of full or ordinary contributions before he can receive any out-of-work or strike benefits.

Not succeeding
as Master

Sec. 7.—All members who entered this Society over the age of 45, between October 15th, 1881, and October 15th, 1893, will be entitled to receive the following sums at death, provided they are financial:—

Benefits of
persons
entering over
the age of 45

From 45 to 50	the sum of £7;	wife or widow	£5
From 50 to 55	„ £6;	„	£4
Over 55	„ £5;	„	£3

Sec. 8.—No funeral benefits will be allowed or paid to any member joining the Society over 40 years of age from and after the 16th October, 1893, and no member will be entered as a funeral member after his 40th birthday.

No funeral
benefits after 40
years of age

Sec. 9.—Should a financial member wish to become a master it shall be optional with him whether he pays the full or funeral contributions, but during the time he is a master he shall not be allowed to take part in any business coming before the branch he may belong to.

Contributions
for members
becoming
masters

Members dying
on travel

Sec. 10.—Should any member, being financial, die when on travel in search of employment, and his friends be unable to remove him to his proper home, the officers of his branch, or of the nearest branch to which he died, shall cause him to be decently interred, as economically as possible; and should his widow, children, parents, brothers, sisters, or his nominee apply for the surplus, if any, out of the money due in respect of his death, it shall be paid to them.

Members may
nominate to
whom their
funeral benefits
shall be paid

Sec. 11.—Any ordinary or funeral member shall be allowed to nominate any person to whom his or her funeral benefit shall be paid at his or her death by filling up and signing a form (in a book to be kept by every Branch Secretary for that purpose), and may from time to time vary or revoke such nomination, and the funeral benefit shall be paid to such nominee. Branch Secretaries witnessing such nomination, variation, or revocation must notify the General Secretary of all the particulars on the first opportunity.

Duty of
Secretary

Duty and power
of Executive as
to payment of
funeral benefits

Sec. 12.—The Executive Committee shall have power to refuse to pay any funeral benefits if the same be not claimed within 12 calendar months from the date of death, or if they have good reason to believe that the claimant is not the nominee or legal personal representative of the deceased; and they *shall* refuse to pay such benefits if the claim be not made upon the printed form supplied by the said Committee (to be kept convenient by every Branch Secretary), and accompanied by a registrar's certificate of death.

Sec. 13.—The contributions of funeral members are due and must be paid in the respective branches in March, June, September, and December of each year. Members owing 13 weeks' contributions, if not paid within one month, will be deprived of all benefits for 12 weeks, and if not paid up on the 20th week will be excluded. No part payment will be received.

Members' funeral contributions
No part payments

Rule 12.—Disputes with Employers.

Sec. 1.—Should any dispute arise by reason of an employer attempting to introduce men who refuse to comply with the rules and regulations of the Society, or to reduce established prices, or in any way violate any of the rules and regulations of the Society, a deputation shall be immediately appointed by the branch where such dispute shall arise to wait upon the employer for the purpose of coming to an amicable settlement of the differences in dispute, the result to be immediately forwarded to the Executive Committee, who shall direct what steps should be taken. Branches on no account to strike without the sanction of the Executive Committee.

Branch deputation to employer
Report to Executive Committee

Section 2.—Should it happen in any town or locality where a branch of this Society is established that the masters should violate any of the rules and regulations of the Society or in any way invade the rights of the journey-men, then the Branch Secretary shall write a correct statement of their grievance to the

Branch statement
Executive deputation

Executive Committee, and if, after a deputation has been over to the branch and reported to the Committee, they think the matters in dispute are of such a nature as to demand a strike, they may declare a strike, and the men on strike shall receive support until the same is settled, or until such time as the Committee are fully assured no further advantage would be gained by prolonging the same.

Strike being
declared closed

Sec. 3.—Should the Executive declare a strike closed under Sec. 2, the men affected by such strike shall afterwards be allowed to go back to their respective shops if possible.

Strike Pay

Sec. 4.—Should any branch of the Society be on strike with the sanction of the Committee, or by the decision of the Delegates at the Delegate Meeting, such member shall receive support at the following rate:—Married men, 17s. per week; and single men, 13s. per week; or third class railway fare to any other locality.

Non-Society
men no pay
or support

Sec. 5.—In all disputes between employer and employed, Non-Society men shall not receive any pay or support from the general funds.

Victim Pay

Sec. 6.—Should any member of the Amalgamation be discharged from his employment in such an unjustifiable manner as to cause the Executive to pass a resolution declaring the said member to be victimised, then such member shall receive victim pay, which shall be the same as provided in Sec. 4, Rule 13, but no member shall be considered victimised who leaves his employment of his own accord.

Sec. 7.—Any member working four days per week shall not be entitled to any pay from the Executive. In case the Committee of any branch consider any of the payments under this rule too small, they may enlarge the same to such sum as they shall think fit out of their branch funds.

Working four days a week

Sec. 8.—Any member when receiving strike pay from the funds of the union, on being offered a *bona-fide* place of work, must accept the same, or his weekly allowance must cease; if he accepts the situation he shall receive one week's allowance in advance, if over 12 miles, and railway fare to his place of work.

As to being offered a situation, &c.

Sec. 9.—Any branch receiving support from the Executive Committee shall not be allowed to appeal to other branches for support except through or by the sanction of the Committee.

No appeal to other branches

Sec. 10.—It shall be the duty of every member who has a grievance at the place where he is employed to report the same to the Secretary of his branch, and the matter must then be dealt with in accordance with Secs. 1 and 2 of this rule. In case a member leaves his employment by reason of such grievance without having so reported it and given an opportunity for its being so dealt with he shall forfeit all claim to any out-of-work or strike pay in reference to his so leaving work for four weeks.

All grievances to be at once reported

Penalty for not reporting a grievance

Sec. 11.—Any branch striking a shop or shops contrary to this rule, or any section of it, shall forfeit all claim to the support of the Executive Committee.

Penalty

Sec. 12.—Any branch making application for a continuous working week, shall receive the full financial support of the E.C. in their endeavour to obtain the same in the event of a dispute arising therefrom.

NOTE.—Members who are widowers with a child or children under the age of 16 will be considered as a married man in relation to benefit pay under this rule.

Rule 13—Disputes between Members or Branches.

Disputes

Sec. 1.—All grievances and disputes that may arise between a member or members and his or their branch, and also between one branch and another, that cannot be satisfactorily settled by the parties aggrieved shall be referred in writing to the Executive Committee for settlement, whose decision thereon shall be final and binding.

Rule 14—Apprentices.

Age of
apprentices,
journeymens'
sons, masters'
sons

Sec. 1.—No apprentice shall be put to the trade under 13 nor over 15 years of age. Journeymen to be allowed to take their sons to the trade, but not to any shop where there are already the prescribed number of apprentices. All masters' and journeymen's sons to be termed apprentices.

Sec. 2.—The following scale shall be adopted with regard to the employment of apprentices:
Where employer employs 3 men, 1 apprentice.

“	“	“	6	“	2	“
“	“	“	9	“	3	“

and so on in proportion.

In construing this rule the number of men indicated shall be employed by the employer at least two-thirds of every year.

Rule 15—Branches Withdrawing from the Association.

Sec. 1.—Should any branch of this Society withdraw from the general union through depression of trade, or any other cause other than having worked in direct opposition to the rules of the Society, such branch shall be allowed to join the general union again as per rule.

Sec. 2.—When a branch of this Society has broken up and divided its funds by the action of the majority of its members, the members composing the minority, or any member thereof, shall be allowed (subject to the sanction and approval of the E.C.) to retain membership by paying their contributions of sixpence per week to the nearest branch or by remitting the same to the General Secretary, provided they or he make application within 28 days from the breaking up of his branch, such payments entitling them to keep in full benefits.

Rule 16.—Members entitled to Benefits to have Arrears Deducted.

Sec. 1.—Any member entitled to and receiving benefits from this Society shall have deducted all arrears from the first money due to him at the time of claiming.

Rule 17.—Branch Secretaries.

Branch Secretaries failing to correspond with each other, or with the General Secretary, Secretaries failing to write each other

when necessary, or failing to answer any letter from any other branch, or the General Secretary, within 14 days from receipt of same, shall be fined the sum of 2s. 6d. for each and every case of neglect, the fines to go to the general fund.

On change of
Secretaries

Any branch changing its Secretary, or any Secretary changing his address, shall at once inform the General Secretary, who shall inform all branches of such change in Secretary or address.

Rule 18.—Members Defrauding.

Defaulting
members

Sec. 1.—Any member receiving contribution money to pay for another member, or for a person proposed or desiring to be proposed to become a member and neglecting to do so on the first meeting night, shall be fined a sum not exceeding 2s. 6d. for such neglect unless a satisfactory reason be given.

Penalty

Sec. 2.—Any member entrusted with money from the funds and misapplying the same, shall be deprived of all benefits until he has refunded the amount, and shall pay a fine of 10s., such moneys to be paid to the Treasurer on a regular meeting night.

Members to
be prosecuted

Sec. 3.—Members feloniously taking the funds shall be expelled from the Society and prosecuted according to law.

Rule 19—Dissolution.

Dissolution
of the
Amalgamation

Sec. 1.—The Amalgamation may be dissolved by nine-tenths of its members voting in meetings duly summoned for the purpose, and after discharging all the debts and liabilities

legally incurred in the name of the Amalgamation, they may divide the funds, if any, among the whole of the members in equal portions.

Rule 20—Alteration of and Printing Rules.

These rules shall not be altered, amended, added to, or rescinded except as herein provided, namely :—

Rules how
altered and^{new}
Rules made

Sec. 1 (a).—By the Executive Committee, who shall first submit the alteration, amendment, addition, or rescission proposed to be made to the whole of the branches of the Association, who shall call special meetings to consider the same, and if the same or any part thereof shall be approved by a majority of the branches the Executive Committee shall, at a meeting specially called for the purpose pass a resolution adopting the same, or such part thereof as shall have been so approved.

(b).—By the majority of Delegates present at a General Delegate Meeting upon a proposition in writing made by any branch and forwarded to the General Secretary seven weeks previous to such meeting. It shall be the duty of the General Secretary to furnish a printed copy of the propositions so made to each branch at least one month previous to the meeting. The General Delegate Meeting may adopt the whole or any part of such proposition, or any amendment thereof.

(c).—Any member or branch may at any time send a proposition for the purpose to the Executive Committee, who, if they approve of the same, shall deal with it as above mentioned.

(d).—Any alteration, amendment, addition, or recission made shall, as soon as possible, be registered, and immediately upon registration it shall come into force and be binding upon all the members.

Rules by whom
and how
printed

Sec. 2.—These rules shall be printed at the discretion of the Executive Committee, and circulated through all the local branches and in other places at the discretion of the said Committee.

Rule 21—Power for Branches to make Bye-Laws.

Branch
Bye-Laws

For more effectually carrying on the working of the Society, the Committee of any branch shall have power to make bye-laws for the working of such branch, and such bye-laws, so long as they are not inconsistent with the registered rules of the Society, shall, after being passed at a general meeting of the members of such branch, and receiving the sanction of the E.C., shall be binding on the members of such branch.

Rule 22—Infringements of Rules and Working with Persons not members of the Association to be Reported.

Penalty for
breaking the
Rules and not
reporting
working with
a non-member

It shall be the duty of every member of the Association to report every breach of any of the rules of the Association by any Master or Journeyman Clogger of which he has knowledge, and also of every member of the Association who happens at any time to be working with anyone who is not a member of the Association, to report the fact at the

meeting of his branch which shall be held next after he has acquired knowledge thereof, and in case any member fails to do this he shall be fined for the first offence 1s., for the second offence 2s., and for the third and subsequent offences 2s. 6d. These fines shall be paid into the general fund.

Rule 23.—Rules of Juvenile Branch.

Apprentices may join the Society, and will become entitled to all benefits after making the following payments:—

Contributions
of Juveniles

From 16 to under 17 years of age...	£1	1	8
„ 17 „ 18 „ ...	£1	2	6
„ 18 „ 19 „ ...	£1	4	0

Apprentices entering the Society when 19 years of age and over shall pay the same contributions as ordinary members.

The above-named sum may be paid in weekly, monthly, or other instalments as convenient, but not less than 4s. 4d. per year shall be paid by those entering at 16 years of age, and 5s. 8d. per year for those entering at 17, and 8s. 2d. per year for those entering at 18; and there shall be paid to the General Fund 4/-, 5/-, and 7/- per year out of the several sums set forth above.

No benefits will be paid under these rules until after a boy is out of his apprenticeship, nor until he has paid the sums specified above.

Rule 24.—Benevolent Fund.

Sec. 1.—A Benevolent Fund shall be created for the purpose of making grants to full members who are in distress. All members of the

Contributions
to Benevolent
Fund and
Benefits thereof

Association other than those who are for the time being entitled to funeral benefits or strike benefits only, or the widows of deceased members, shall be entitled to participate in such fund upon the conditions hereinafter mentioned:—

(a)—All members other than those specified above must pay an annual contribution to the fund of 6d. per year, or such other sum as the Executive Committee shall from time to time fix.

(b)—The fund shall be entirely at the disposal of the Executive Committee, who shall investigate each claim made to participate, and who may make or refuse grants as they in their absolute discretion deem fit. The decision of the Executive Committee shall in all cases be final.

(c)—All members must have been away from work, through sickness, at least eight weeks before any grant can be made from the Benevolent Fund (operation cases excepted).

(d)—All applications for benefits under this rule shall be forwarded, along with a statement of the case, to the General Secretary. He shall forward such detailed statement to each member of the Executive Committee, who shall decide whether the application shall be entertained, and if so, the amount to be granted to each applicant.

Answer to the list of questions must in all cases be sent with the application for a grant from this fund.

QUESTIONS *re* BENEVOLENT FUND.

1.—How long has the applicant been a member?

2.—The nature of the sickness?

3.—How long has he been from his work through this sickness?

4.—Is he likely to work again, and if so, how soon?

5.—Is he married? If so, how many children not working?

6.—What is his present income, and how derived?

7.—Is the grant required for a change of air by the doctor's orders, or for what other special purpose?

8.—Has your branch done anything to relieve this case, and if so, what?

Sec. 2.—Should a full member of the Association at any time hereafter become a funeral member only, such member shall not thereafter be entitled to participate in the Benevolent Fund.

Standing Orders.

- 1.—That the Triennial Meetings shall be held the third Tuesday in July.
- 2.—The time of meeting shall be as follows:—On the first day to assemble at 10 a.m. prompt; on all other days at 9 a.m., adjourn at 1, reassemble at 3, and adjourn at 6 o'clock.
- 3.—That all Delegates shall present their credentials to the General Secretary before being allowed to take part in the business of the meeting, except by special consent of the Delegates present.
- 4.—At the opening of the Annual Meeting, the General Treasurer or Secretary shall take the chair *pro forma*, until the meeting has elected its own Chairman, which shall be the first business.
- 5.—The meeting having been formally opened by the President, the Secretary shall read a report of past year's proceedings, which shall be laid on the table for discussion.
- 6.—The voting shall be by show of hand, but in case of a dispute the Chairman may order a division.
- 7.—Two tellers shall be appointed by the meeting, and their decision shall be final.
- 8.—That no Delegate shall leave the room without the consent of the President, and shall only be absent a reasonable time, or be fined.
- 9.—That the President shall have a vote as a Delegate, and a casting vote when the votes are equal.
- 10.—That no intoxicating drinks be allowed into the room during business hours.
- 11.—That any Delegates using oaths or obscene language or disobeying the order of the Chairman shall be fined.
- 12.—That all fines be deducted from the Delegate's railway fare, and shall go to the general fund.

Signed,

JOHN SCOTT,
JOHN MATHER,
JOHN E. MAGNALL,
JOS. E. SCHOFIELD,
JOSEPH BOWDEN,
JOHN T. BURTON,
DAVID STOTT, Secretary.

FORM G.

REG. 10.

TRADE UNION ACTS, 1871 and 1876.

*Certificate of Registry of complete Alteration
of Rules.*

Amalgamated Society of Journeymen Cloggers.

Register No. 949 T.

It is hereby certified that the set of Rules, copy whereof is appended hereto, has been registered under the above-mentioned Acts, in substitution for the set of Rules already registered for the above-mentioned Trade Union, this 8th day of May, 1915.

G. STUART ROBERTSON,

Chief Registrar.

Copy kept.

Registry of Friendly Societies,
Central Office.SEAL

BANNER RULES.

1.—That the banner shall be under the care and in charge of the General Secretary, under the supervision of the Executive Committee.

2.—That all the branches forming part of the general union (when in benefits) shall have equal claim to the use of the banner. N.B.—All districts out of benefit at the time of application to be at the committee's discretion.

3.—That all districts applying for and using the banner must pay all expenses of carriage to and from, and hold themselves responsible for all damage beyond the ordinary wear and tear by careful usage.

4.—That in case there should be two or more districts requiring the banner for the same date, the first application to have the preference.

5.—That after the banner has been used by any branch, it shall, in all cases, be forwarded direct to the General Secretary before being used again.

6.—That at the time of applying for the banner, instructions must be given as regards by what route or company it must be forwarded, and on what date it is required; and any branch detaining the banner for more than one week after the date specified for using it, unless from instructions, or by special arrangement, shall pay five shillings for each and every week so detained.

LIST OF FINES.

Rule 5.

- Section 1—General Secretary not answering letters
within specified time 0 0 6
- „ 1—General Secretary failing to send
monthly a report on any strike to all
the Branches.....Delegate Meeting to fix fine.

Rule 7.

- „ 1—Branch Secretaries not sending Monthly
Levies in specified time 0 5 0
- and suspension from all benefits for three months.*

Rule 8.

- „ 3—Branch Secretaries neglecting to sum-
mon members when eight weeks in
arrears with their contributions 0 1 0
- „ 5—Members not straight on books with
their contributions in March and
September in each year 0 0 6
- „ 8—Branch Secretaries not informing when
a member of another Branch is paying
his contributions in his Branch 0 2 6
- „ 11—Members refusing to comply with any
order of his Branch or the E.C.
Not exceeding 1 0 0

Rule 10.

Section 6—Members losing work through drunkenness or other misconduct		No benefit for 4 weeks		
„	6—Members not reporting to Branch Secretary the fact of another member being discharged for drunkenness or other misconduct	0	1	0
„	7—Members refusing to accept employment when offered a situation	Loss of benefits		

Rule 12.

„	8—Members refusing to accept employment when offered <i>bona-fide</i> situation	Loss of benefits		
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Rule 17.

Branch Secretaries failing to correspond with one another when necessary		0	2	6
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Rule 18.

Section 1—Members neglecting to pay any proposition money they may have received on the first meeting night of branch after receipt of same		0	2	6
„	2—Members misapplying any funds entrusted to them	0	10	0

Rule 22.

Not reporting Master violating any rule—				
	First offence	0	1	0
	Second offence	0	2	0
	Third and subsequent offences	0	2	6
Not reporting working with Non-Union Men—				
	First offence	0	1	0
	Second offence	0	2	0
	Third and subsequent offences	0	2	6

AN AGREEMENT made and entered into this day of 1902, between the AMALGAMATED SOCIETY OF MASTER CLOGGERS (hereinafter called "Masters' Association") of the one part and the AMALGAMATED SOCIETY OF JOURNEYMEN CLOGGERS (hereinafter called "The Workmen's Association") of the other part.

WHEREAS, both the said Associations consider it expedient and desirable that some means should be adopted for the future whereby questions, differences, disputes, contentions, grievances, and complaints between them and their members respectively may be expeditiously and amicably settled, and strikes and lock-outs avoided. AND WHEREAS, for these purposes they have mutually agreed upon the provisions hereinafter contained.

1.—A Conciliation Board consisting of ten persons (five being selected by the Masters' Association, which number shall include the General Secretary of such Association, and five by the Workmen's Association, which number shall also include the General Secretary of that Association) shall be immediately formed. Such Board shall hold meetings as occasion arises, at such times and places as shall be mutually agreed upon, subject to this agreement, and no strike or lock-out shall be countenanced or supported by either Association unless and until the question, difference, dispute, contention, grievance, or complaint shall have first been dealt with as is provided in this agreement.

2.—The Masters' Association shall not select more than one of its five representatives from one town, unless such representative be its General Secretary, who shall be selected notwithstanding another representative has been selected from the town in which he resides. In like manner the Workmen's Association shall not select more than one of its five representatives from one town, unless such representative be its General Secretary, who shall be selected notwithstanding another representative has been selected from the town in which he resides.

3.—The Chairman of the meetings to be held by the said Board shall change at alternate meetings—that is to say, one of the Masters' representatives shall take the chair at the first meeting, and one of the Workmen's representaives at the second meeting, one of the Masters' representatives again at the third meeting, and so on as long as the said Board is in existence.

4.—All questions, differences, disputes, contentions, grievances, or complaints, which shall hereafter arise shall be dealt with as follows:—The same shall first be submitted in writing by the Secretary of the local Employers' Association to the Secretary of the local Workmen's Association, or by the Secretary of the local Workmen's Association to the Secretary of the local Employers' Association, according to whichever side such question, difference, dispute, contention, grievance, or complaint shall arise, and thereupon the same shall, within 14 days from the receipt of the communication in writing, be submitted to a local committee, consisting of representatives of the local Employers' Association and their Secretary,

and representatives of the local Workmen's Association and their Secretary. In case such local committee fails to arrive at a satisfactory settlement, the matter shall, within 14 days after such failure, be submitted to a meeting of the said Conciliation Board.

5.—The two General Secretaries shall jointly arrange the date, place, and time of meeting of the Conciliation Board, and shall prepare an agenda of the full business to be brought before it at such meeting, and nothing other than the actual points in dispute between the parties shall be discussed and dealt with at such meeting.

6.—Each party to any question, difference, dispute, contention, grievance, or complaint may select two members of its body to attend the meeting of the Board to give any necessary evidence, and generally to watch the matter in the interest of the party so selecting them, but the Board may require such persons to retire from the meeting at any stage thereof.

7.—Should any member of the Board be unable to attend a meeting thereof, then, if such member be a master, one of the Workmen's representatives shall retire, and if such member be a workman, one of the Masters' representatives shall retire so that the constitution of the Board at any meeting thereof shall be equal.

8.—A full account of the business transacted at each meeting of the Board shall be transcribed into two minute books, one being kept by each of the General Secretaries. At or before the close of each

meeting a record of the business so transacted and transcribed in the said minute books shall be read by the chairman of the meeting, and, if correct, each book shall be signed by all the members of the Board present.

9.—Both the Associations bind themselves honourably to perform the provisions of this Agreement, and to abide by and carry out any decision which shall be arrived at by the Board.

10.—A copy of this agreement shall be printed and inserted in the general rule books of the Masters' Association and the Workmen's Association.

Signed on behalf of the
Masters' Association by

in the presence of

Signed on behalf of the
Workmen's Association
by

in the presence of

RULES

FOR THE

Government of Branches

OF THE

AMALGAMATED SOCIETY OF JOURNEYMEN
CLOGGERS, sanctioned by the Executive
Committee.

Time of Meeting.

1.—Each Branch must meet every fortnight, at half-past eight o'clock in the evening, or such other time as the Branch may fix upon, for the purpose of receiving contributions and transacting any other business that may occur.

Contributions.

2.—In order to raise a fund for the purpose of carrying out the objects of this Society or Branch, members thereof shall pay the following contributions:—For trade and funeral benefits, not less than 6d. per week, and not less than 4d. per week for those entering for trade benefits only, or such

other sum as the Branch may from time to time determine, if the same be in accord with the General Rules. The books shall remain open to receive contributions from half-past eight to half-past nine o'clock in the evening, or such other times as the Branch may decide upon.

Mode of Government.

3.—Each Branch shall have a President, Treasurer, Secretary, and any other officers that may be deemed necessary for the management of its affairs, the said officers to constitute a Standing Committee for the purpose of dealing with cases of emergency, and they shall receive such sum for their services as the Branch may fix.

Duration of Office.

4.—That the officers named in the foregoing rule shall serve six months, or such other time as the Branch may decide upon, but are eligible for re-election. No person shall be appointed to any office who is not a full financial member.

President's Duties.

5.—The duties of the President shall be to preside at all meetings, to keep good order, and to see that the business is conducted in a fair and impartial manner.

Treasurer's Duties.

6.—The duty of the Treasurer shall be to take charge of the funds of the Branch, and pay all dues and demands when ordered to do so by the Branch.

He shall be provided with a book, in which he shall keep a regular account of all moneys received and paid by him for or on account of the Branch; he shall render such account at each auditing of the books or when required to do so by the Branch. He shall also give up all documents, moneys, and other property of or belonging to the Branch in his possession when required to do so by a resolution of the Branch. He shall be required to attend all meetings of the Branch when money is to be received or paid, and in case of absence he shall be held responsible for all moneys received or paid by anyone he may depute to act in his stead. He shall sign the Secretary's or other officer's book for the contributions received by him.

Secretary's Duties.

7.—The Secretary shall keep a fair and impartial account of the receipts and disbursements of the money, and enter all resolutions of the Branch in the minute book, carry forward each member's arrears, and balance his accounts previous to vacating his office; he shall likewise summon members when eight weeks in arrears with their contributions, and for neglecting to do so shall be fined the sum of one shilling for each case of neglect. He shall correspond with the General Secretary, give all information to his Branch, and relieve members out of employment when on travel, where it is convenient for him to do so.

8.—The Secretary, Assistant Secretary, or Steward shall be responsible for all moneys and contributions received at each meeting, and pay the same over to the Treasurer, and it shall also be their duty to summon all special meetings of the Branch.

9.—Any member not straight on the books on one of the meeting nights in March and September of each year (the night to be fixed by the Branch), will be fined 6d. each, and if not then paid such fine shall be added to their arrears.

Working after hours on Saturdays.

10.—Any member of the Branch proved to have worked after the recognised hour for ceasing work on Saturdays shall be fined not less than two shillings for the first offence, five shillings for the second offence, and for the third offence to be expelled from the Branch; and any member knowing that another member has worked after the recognised hour for ceasing work on Saturdays, and not informing about him, shall be fined not less than two shillings for the first offence, and five shillings for the second offence.

Trustees.

11.—If necessary, two Trustees shall be appointed who, along with the Treasurer, shall deposit the surplus funds of the Branch in such bank, company, or society as may be from time to time approved of by the Branch. They shall serve during the pleasure of the Branch, and receive one shilling each for withdrawing money or signing over to their successors.

Auditors.

12.—That there be two Auditors to examine and balance the accounts not less than once in every six months, one to be elected each six months, and serve the office for twelve months. They shall receive such sum for their services as the Branch may deem fit.

Special Meetings.

13.—That all special meetings be summoned meetings. Members not answering to their name when the roll is called, or not sending a written or verbal apology satisfactory to the meeting, or not attending at all, shall be fined as the Branch may decide.

Standing Committee.

14.—That should any cause arise that the Standing Committee cannot deal with, they shall have power to call a special meeting of the whole Branch, at such time and place as they think most convenient.

Members Voting.

15.—That all members good on the books shall be allowed to vote on any subject before the meeting, but no new member will be allowed to vote until he has been in the Society three months.

16.—No grants of money shall be voted only at special summoned meetings of the members.

Business Sheet.

17.—That a business sheet be prepared by the Secretary every meeting night, setting forth the business which will be brought before the meeting, the same to be read from the chair.

Alteration of Rules.

18.—That any members desirous of any alterations in the rules, or any other matter relating to the

Society, shall give not less than one fortnight's notice on a regular meeting night previous to his motion being put to the vote, in order that all the members may be apprised of the same, but no alteration or addition to these rules will be binding or effective unless the same has received the sanction and consent of the E.C.

Change of Residence.

19.—That any member neglecting to acquaint the Secretary of change in residence within fourteen days of such change shall be fined the sum of sixpence for each and every such neglect, and shall likewise be out of benefits according to Rule 8, though he may not have been summoned by the Secretary, owing to the aforesaid neglect.

Resolutions.

20.—That all resolutions agreed to by this Branch from time to time shall be considered binding the same as General Laws, provided they are in accordance therewith, and they have received the sanction of the E.C.

21.—Branches shall appoint a member to pay any sum due for out-of-work benefits where it is inconvenient for the Secretary so to do, such members' names and addresses to appear in all returns and reports issued by the E.C.

22.—Branches may fix their own fines for neglect of duty and other offences, but they must have the sanction and approval of the E.C. before being binding.

Fines.

23.—The following list of fines is inserted for the guidance only of Branches.

That in order that our meetings may be conducted with propriety and decorum, the following fines shall be strictly enforced, and if not paid added to members' arrears, viz. :—

Officers late on a regular meeting night	1d.
Officers if fifteen minutes late	2d.
Officers not attending meeting at all	2d.
Interrupting a member whilst speaking.....	1d.
Members using obscene language, swearing, or not uncovering	1d.
Officers do. do. 	2d.
Members late at special meetings	1d.
Members not attending special meetings or not sending a satisfactory written or verbal apology	2d.
Stewards refusing to serve their office	1 s.